

Appendix O: Compensation/Salary Plans

Position	2020 Salary	Shift Diff	Stipends	Education Training	Longevity	Sick Incentive	Sick Payout @ Retirement	Xtra Days	Uniform Allowance	Personal Holiday Vac. Buyout	Health Ins Buyout	2020 Total Salary	SS/Med	Retirement	Health Insurance	HRA	Total Salary & Benefits
Chief of Police	106,220	-	3,000	1,500	850	800	-	817	1,000	9,613	8,033	133,833	10,238	32,789	1,400	1,400	178,260
Lieutenant	87,157	-	3,000	2,600	850	800	-	670	1,000	5,916	-	103,993	7,955	23,478	21,978	1,400	166,805
Sergeant	72,583	-	5,000	1,500	850	800	-	558	1,000	5,589	-	87,881	6,723	21,531	21,978	1,400	139,512
Sergeant	80,932	3,642	5,000	2,200	1,150	800	-	623	1,000	4,146	-	99,492	7,611	24,376	21,978	1,400	154,857
Sergeant	80,932	-	5,000	2,600	850	800	-	623	1,000	3,967	8,033	103,860	7,941	25,432	-	1,400	138,578
Sergeant	80,932	5,261	5,000	2,600	850	800	-	623	1,000	1,625	-	98,690	7,550	24,179	21,978	1,400	153,977
Sergeant	76,188	3,642	5,000	2,600	650	800	-	586	1,000	6,814	-	102,061	7,808	25,005	10,437	1,400	146,710
Sergeant	73,784	4,952	5,000	700	850	800	-	571	1,000	7,031	-	91,912	13,603	22,179	21,978	1,400	135,924
Police Officer	74,210	3,339	5,000	2,650	300	1,200	-	597	900	3,229	-	83,196	6,925	16,639	10,437	1,400	117,237
Police Officer	74,210	-	-	-	600	1,200	-	571	900	2,512	-	79,993	6,119	19,598	18,877	1,050	125,548
Police Officer	74,210	4,082	-	-	300	1,200	-	602	900	1,178	8,033	90,505	6,924	13,395	10,437	1,400	112,224
Police Officer	57,888	2,605	-	1,100	-	1,200	-	485	900	2,185	-	66,344	5,075	9,819	-	600	81,838
Police Officer	57,888	2,603	-	700	-	1,200	-	465	900	1,016	-	64,774	4,955	9,587	10,437	600	90,333
Police Officer	74,210	-	5,000	2,450	1,100	1,200	-	571	900	3,629	6,814	89,060	6,813	21,820	21,978	1,150	140,821
Police Officer	74,210	-	-	4,200	300	1,200	-	571	900	1,167	6,814	89,362	6,836	21,894	10,437	1,400	129,929
Police Officer	74,210	-	5,000	2,000	600	1,200	-	465	1,000	1,750	8,033	94,364	7,219	18,873	-	1,400	121,856
Police Officer	57,888	2,605	-	1,100	-	1,200	-	465	900	1,589	-	68,618	5,249	10,155	10,437	600	84,623
Police Officer	74,210	4,082	-	720	300	1,200	-	602	900	1,473	3,588	87,074	6,661	12,887	10,437	600	117,659
Police Officer	62,038	4,032	-	1,100	-	1,200	-	508	900	-	3,588	73,367	5,613	10,858.26	10,437	1,050	101,324
Police Officer	74,210	3,339	-	3,700	600	1,200	-	597	900	-	8,033	92,579	7,082	18,516	-	1,400	119,577
Police Officer	49,433	2,224	-	1,100	-	1,200	-	397	900	1,423	3,392	60,070	4,595	8,890	-	600	74,155
Police Officer	74,210	4,824	-	1,100	300	1,200	-	608	900	-	6,814	89,956	6,882	22,039	10,437	1,400	130,713
Police Officer	74,210	4,824	-	1,100	600	1,200	-	608	900	7,433	-	90,474	6,921	22,166	10,437	600	130,599
Police Officer	74,210	4,824	-	700	300	1,200	-	608	900	3,392	-	86,134	6,589	12,748	10,437	600	106,071
Police Officer	74,210	-	-	1,700	800	1,200	-	571	900	3,908	-	83,289	6,372	12,327	10,437	600	113,024
Police Officer	53,895	-	-	-	-	1,200	-	415	900	-	4,685	61,094	4,674	9,042	10,437	1,400	86,687
Police Officer	74,210	4,824	-	-	800	1,200	-	608	900	-	8,033	90,575	6,929	22,191	-	1,400	121,095
Police Officer	74,210	3,339	-	1,100	300	1,200	-	597	900	-	5,219	86,865	6,645	17,373	10,437	1,050	122,370
Police Officer	74,210	-	5,000	1,300	600	1,200	-	571	900	2,512	1,595	82,589	6,318	16,518	18,877	1,400	125,612
Police Officer	74,210	3,339	5,000	700	600	1,200	-	597	900	5,543	-	91,489	6,999	22,415	10,437	600	131,939
Police Officer	74,210	3,339	-	-	-	1,200	-	597	900	1,750	-	82,696	6,326	20,261	21,978	1,400	132,661
Police Officer	45,267	2,490	-	200	600	1,200	-	367	900	4,059	-	50,224	3,842	7,433	15,110	1,400	78,009
Police Officer	45,267	2,490	-	-	-	1,200	-	367	900	-	-	50,224	3,842	7,433	15,110	1,400	78,009
PT Police Officer	14,135	-	-	-	-	-	-	-	-	-	-	14,135	1,081	-	-	-	15,216
PT Police Officer	26,096	-	-	-	-	-	-	-	-	-	-	26,096	1,996	-	-	-	28,092
PT Police Officer	14,135	-	-	-	-	-	-	-	-	-	-	14,135	1,081	-	-	-	15,216
PT Police Officer	14,135	-	-	-	-	-	-	-	-	-	-	14,135	1,081	-	-	-	15,216
Administrative Aide	43,109	-	250	-	-	-	-	332	-	-	7,045	50,736	3,881	4,718	-	1,050	60,386
Administrative Aide	50,822	-	250	1,100	600	-	-	391	-	-	8,033	61,196	4,681	9,669	-	1,400	76,946
School Crossing	56,100	-	-	-	-	-	-	-	-	-	-	56,100	4,292	-	-	-	60,392
Parking Enforcement	16,453	-	-	-	-	-	-	-	-	-	-	16,453	1,259	-	-	-	17,711
Court Attendant	7,488	-	-	-	-	-	-	-	-	-	-	7,488	573	-	-	-	8,061
Court Attendant	7,488	-	-	-	-	-	-	-	-	-	-	7,488	573	-	-	-	8,061
	2,754,964	85,499	60,500	46,820	16,850	38,000	-	20,478	32,700	79,049	112,049	3,246,909	248,389	633,886	390,837	42,150	4,562,170